



# Faster, Better, Smarter Marketing to Win

presented by
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### **OBJECTIVES**

- Describe three (3) ways that LTC providers can use "speed" to differentiate themselves.
- List the two (2) methods for demonstrating service quality to the business to business market and two (2) methods for the direct to consumer market
- Define and describe the one market research metric which will enable independent operators to build greater customer loyalty



### **This Presentation**

### Faster Better Smarter

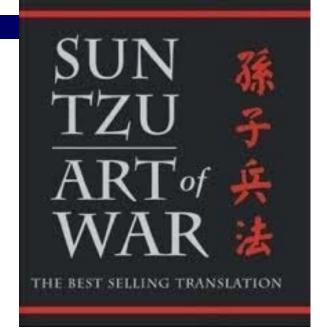
- The challenges (why bother?)
- What are we "selling"
- Winning Fast
- Winning Better
- Winning Smarter



**Challenge - Marketing LTC** 

Matching Supply & Demand

"There are 7 ways to defeat. The first of these is the failure to count."





### **The Demand Side**

- Of the 1.4 million residents
- 64 percent Medicaid,
- 22 percent private payers, and
- 14 percent of residents paid by Medicare
  - The percent of residents paid for by Medicare has increased by about 16 percent with a reduction in the percent paid by Medicaid.

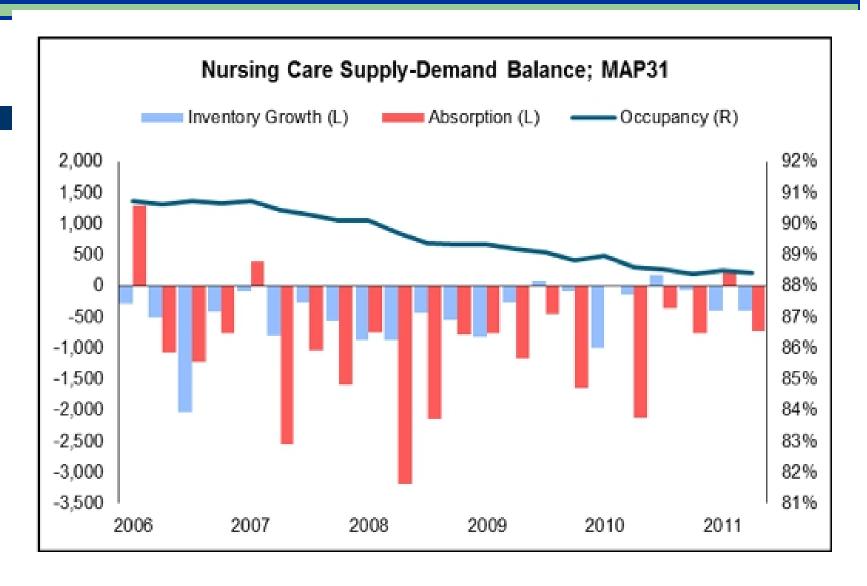


# **Supply - Demand = Occupancy**

- Nursing home occupancy rates declined from 85.5 percent in 2004 to 83.7 percent in 2008 showing excess capacity (they're even lower now)
- Long term residency of "young cohorts" increasing to 14%
  - Loss of state & county congregate care
  - Emerging disease burdens
- Occupancy is declining

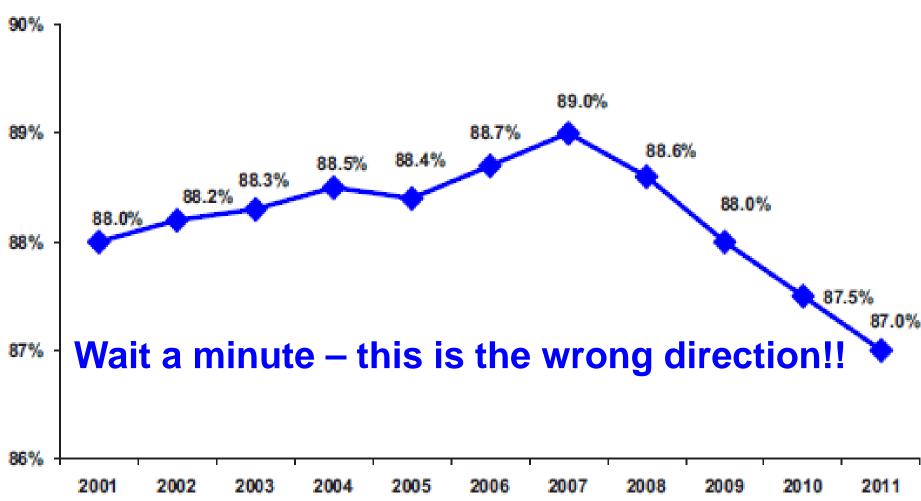


### **Supply-Demand = Occupancy**





#### Median Nursing Facility Occupancy Rate for Certified Beds

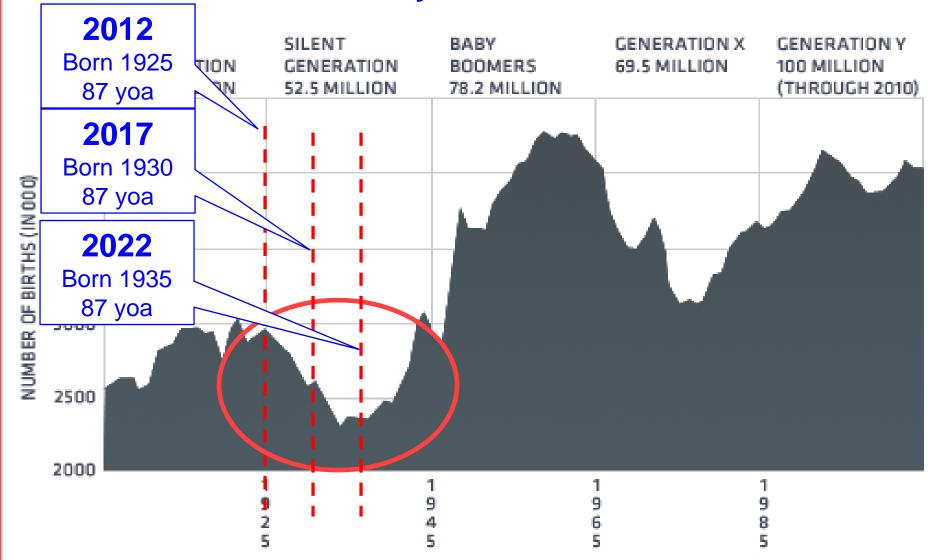


Note: Results reflect data for patients who occupy certified beds. Observations with occupancy less than 0% and greater than 100% were eliminated from this analysis.

Source: Computed by AHCA Research staff using CMS Nursing Facility standard health survey data (CMS Forms 671: L18, L37 -- L39 and 672:F78). Various years. March

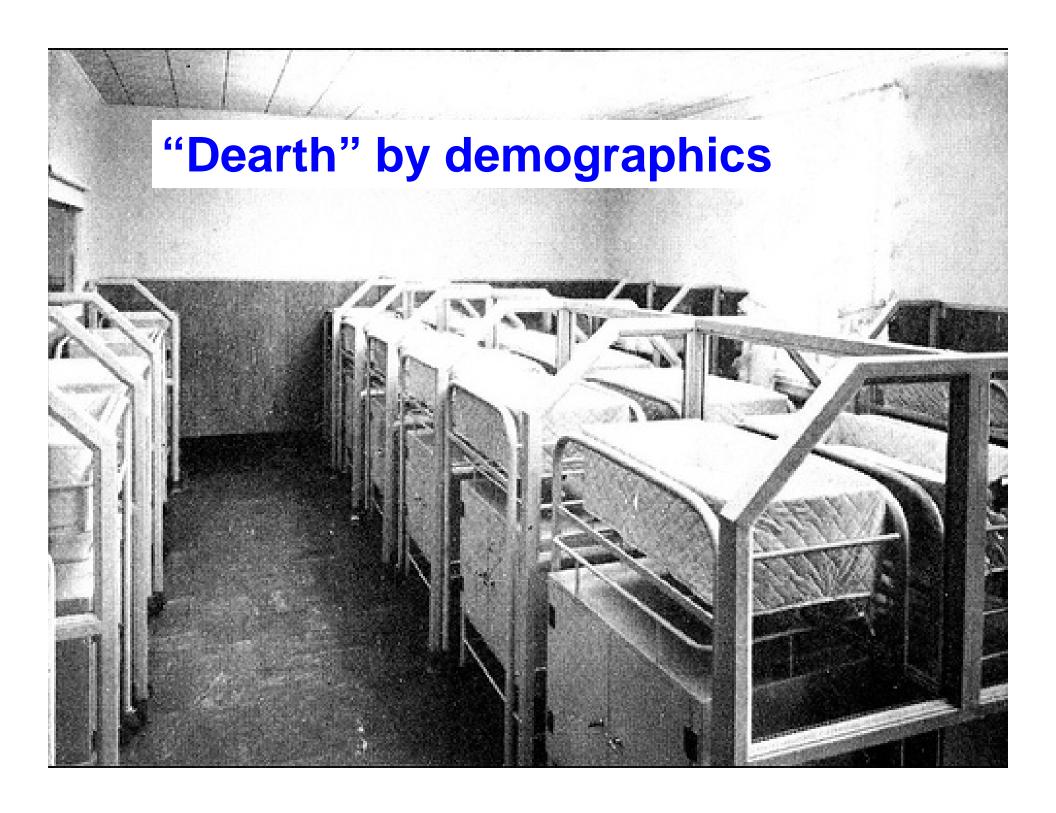
American Health Care Association - Research Department

### U.S. BIRTHS 1905 - 2002 87 yoa @ admission



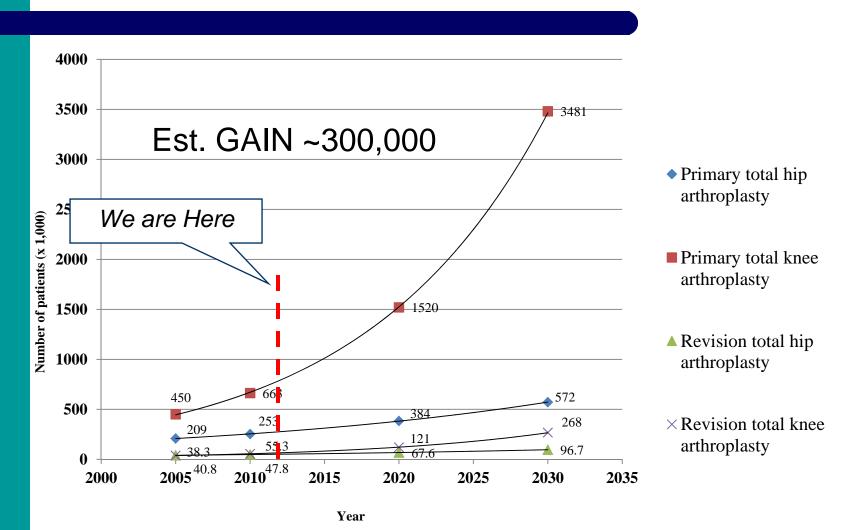
G.I GENERATION: 1905-1924 56.6 MILLION SILENT GENERATION: 1925-1944 52.5 MILLION

BABY BOOMERS: 1945-1964 78.2 MILLION GENERATION X: 1965-1984 69.5 MILLION

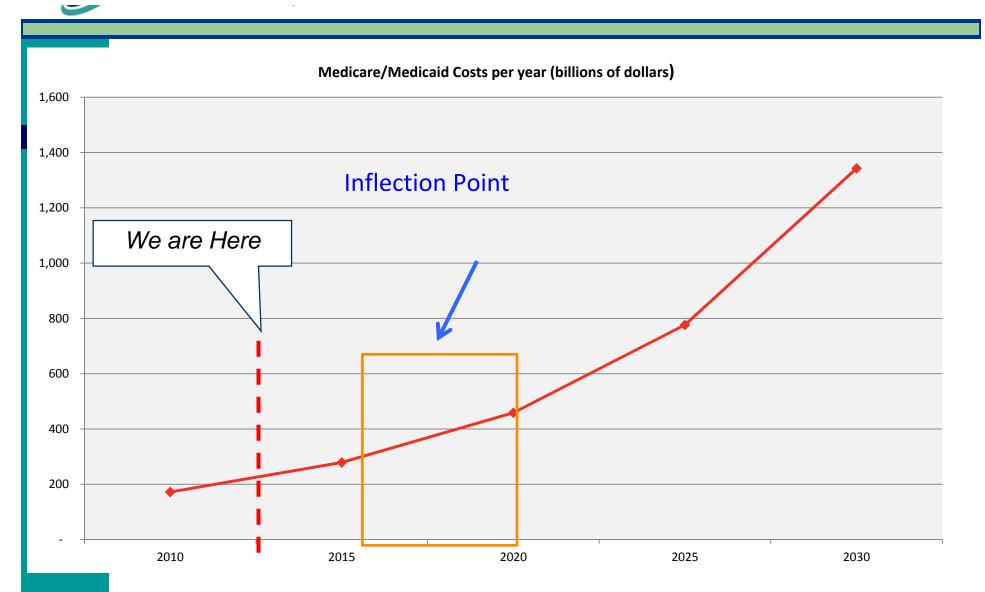




### Demand for Arthroplasty









## **Market Conclusions**

- Market <u>size</u> is declining most places
  - Losing ~170,000 LTC residents this year
  - Gaining Arthroplasty not enough due to LOS
- No substantial increase in the aged cohort until ~2027
- Disability rates are
- There are more options ALRs, HCBS
  - State incentives for non-institutional care (ACA)
- Age + Acuity (ADLs & IADLs) for consumers



### But the issue in the culture...

- Not only is LTC NOT thought of as the valuable resource it is ...
- They are seen as <u>prisons awful places</u>
  - The "F" word
  - "Don't want to <u>put / place</u> mom in a nursing home."
  - "I'd rather be dead."
- Deep metaphor of negativity US



#### So what can we do?

# **Marketing Mindset**

- Understanding what the customer / consumer really wants / needs, and not what we think (or want to think) she or he wants / needs!
- Is this consistent with what we are selling?
- What are the difference between and "Customers" and "Consumers"?



### **Customers**

- Referral Sources demographics/ psychographics
- What are their motivations / inhibitions?
- They "need to buy"
- Prospective Residents demographics/ psychographics
- Motivations / inhibitions?
- They "need to buy"
- Where are our customers?



### Consumers

- Who are our <u>consumers</u>?
- Residents / Patients demographics / psychographics
- What are their motivations / inhibitions?
- They "need to buy"
- Where are our consumers?

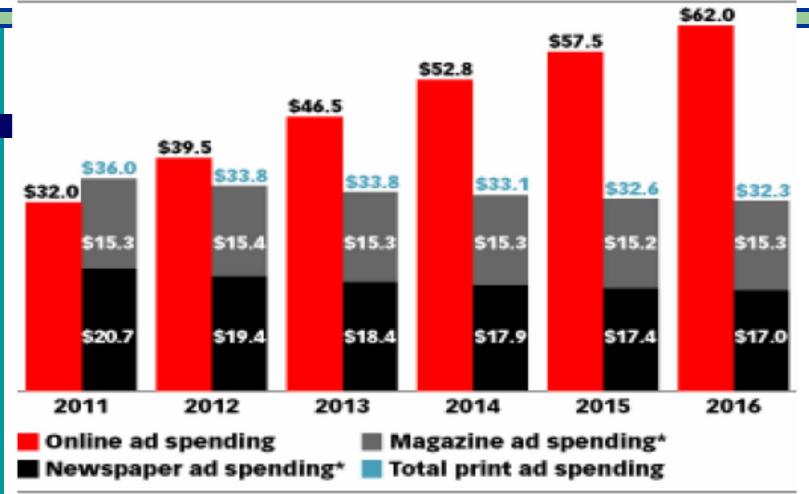


# Does anyone "want" long term care?

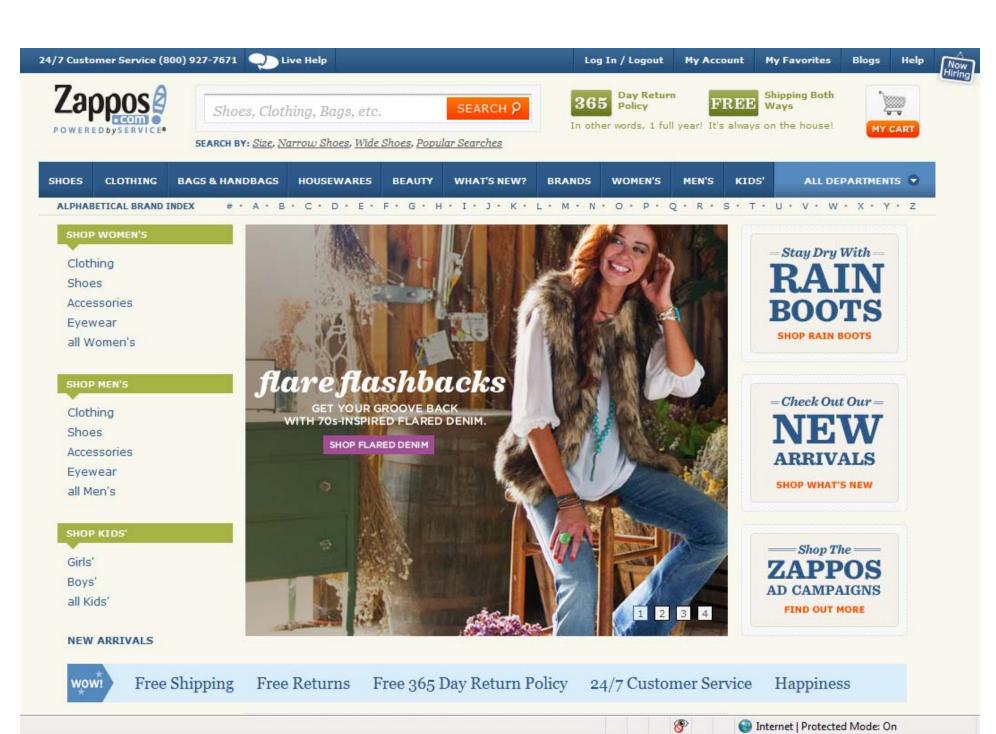
- Solution to problems
  - For referral sources
  - For consumers
  - For families
- How do they find us TODAY
- Tomorrow?



# US Print vs. Online Ad Spending, 2011-2016 billions



Note: eMarketer benchmarks its US online ad spending projections against the IAB/PwC data, for which the last full year measured was 2010; eMarketer benchmarks its US newspaper ad spending projections against the NAA data, for which the last full year measured was 2010; \*print only Source: eMarketer, Jan 2012



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- Ways to be fast
  - Get upstream
  - -Plan ahead
  - Technology



- Ways to be fast
  - -Get upstream
    - Purchase decision cycle Time?
    - Pull through
      - Case Managers
      - -Consumers
      - Doctors



- Ways to be fast
  - Plan Ahead
    - Disease burden = Opportunity
    - Contracting w/ MCOs / DMCs
      - Match Strengths w/ Pain
      - Seek Younger / Larger / Underserved
      - Doctors



- Ways to be fast
  - Technology &
  - Decision Cycle Transformation



- Ways to be better
- Hospitals
  - Resident & Family satisfaction data
  - Clinical outcomes
  - Speak <u>their</u> language
  - Partner with your pharmacy & rehab providers
- Consumers
  - Testimonials
  - Affiliations



- Ways to be smarter
- KNOW your Customers
   RESEARCH
- Hospitals
  - Re-admissions Dx Categories
    - Identify the <u>PAIN</u>
  - Meaningful Use IT burden
  - Clinical outcomes Value Formula



- Ways to be smarter
- Know your <u>UPSTREAM</u> Customers
   RESEARCH PAYORS
- Managed Care
  - Dx Categories Disease Burdens / Cost
  - Cost / Benefit ROI
  - Clinical outcomes Value Formula
- Impact of ACA



- Ways to be smarter
- KNOW your Consumers
   RESEARCH
- Consumers
- Willingness to Recommend
- Ask for the recommendations!



# What the Research Says

- The purchase decision is very different from the loyalty equation
- Purchase 1<sup>st</sup> time
  - Overcoming Objections, Empathy, Transactional Competence and Demonstration of Value
- Re-Purchase
  - Reinforcing Value, Transactional Competence
- Satisfaction vs. Loyalty



# Re-Purchase: The Loyalty Effect

- Consumer Satisfaction Rates are High
- Turnover Rates Are High Why?

Contribution of **Value** 

Value exists in the realm of "fairness"

Boomer sales rules – Make my life easier Don't rip me off



### Re-Purchase

- Perceived value drives loyalty
- Value, satisfaction and importance
- Loyally = Recommendations
  - Are your residents recommending
  - Are your families recommending
  - Are your referral sources recommending
  - Are your employees recommending



### **Conclusions**

- Customers & Consumers don't want us -
  - they need us Support the need
- Aggressively attack the negative metaphor
  - Start with staff move on to families
  - Ban the "F" word
- Be Faster of Be Lunch
- Be Better or...
- Be Smarter or...



- Describe three (3) ways that independent operators can use "speed" to differentiate themselves.
- List the two (2) methods for demonstrating service line quality to the business to business market and two (2) methods for the consumer market
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